We’re committed to promoting a happy and healthy work environment. This is one of the reasons why, in 2018, we launched ‘Works For Me’ at our FWD Philippines head office.
Empowering our people

Works For Me has radically changed the way we work.

And it extends beyond our office, helping us balance our careers with our daily lives.

Works For Me has created a range of new policies:

- Three times the average for paid leave in the Philippines – 15 days a year, rising to 24 days for long-standing colleagues
- Five days spent working away from the office, whether that means staying at home to avoid the traffic or setting up in the shade at a local beach
- 15 days’ paid leave if colleagues need to take time off sick throughout the year
- And flexible working hours - from 7am to 7pm

We’ve also ensured that we have a working environment to match.

Our office in Manila looks more like a coffee shop than a traditional insurer. Open-plan seating and colourful décor show visitors we’re adopting a fresher, modern take on an insurance company. And for our teams, hot-desking keeps the energy high and encourages the sharing of ideas.

We’ve also introduced two days ‘community care’ leave. This means our team in the Philippines can volunteer or offer support in their communities. As a result, we’ve seen colleagues spend birthdays volunteering at the Saint Rita Orphanage, coordinate Christmas presents for disadvantaged families, and help clean up the Pasig ‘plastic river’ that runs past us in Metro Manila.